

Linfield University Student Achievement Measures (LSAM)

GAPS: FOCUS POPULATIONS COMPARED TO LINFIELD OVERALL (most recent available information)						
LINFIELD OVERALL	Gender	First generation	Lower income	Under-represented	Male athletes	Female athletes
ATTEMPTED CREDITS/FIRST YEAR						
30.6 credits	Men attempt slightly fewer (-0.5 credits)	First gen attempt slightly fewer (-0.9)	Lower income attempt fewer (-2.7)	Under-represented attempt slightly fewer (-0.7)	Male athletes attempt slightly fewer (-1)	Same as population (no gap)
No peer comparison available.						
COMPLETED CREDITS/FIRST YEAR	Gender	First generation	Lower income	Under-represented	Male athletes	Female athletes
28.9 credits	Men complete slightly fewer (-0.5 credits)	First gen complete slightly fewer (-1.9)	Lower income complete fewer (-3.5)	Under-represented complete slightly fewer (-1.7)	Male athletes complete slightly fewer (-1.1)	Complete slightly more than population (positive gap)
No peer comparison available.						
PROPORTION OF ATTEMPTED CREDITS COMPLETED	Gender	First generation	Lower income	Under-represented	Male athletes	Female athletes
92.9%	Men complete slightly lower percentage (-0.3 points)	First gen complete slightly lower percentage (-4.3 points)	Lower income complete slightly lower percentage (-4 points)	Under-represented complete slightly lower percentage (-3.7)	Complete higher percentage than population (positive gap)	Complete higher percentage than population (positive gap)
No peer comparison available.						

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LINFIELD OVERALL		GAPS: FOCUS POPULATIONS COMPARED TO LINFIELD OVERALL (most recent available information)				
RETENTION TO 2ND FALL	Gender	First generation	Lower income	Under-represented	Male athletes	Female athletes
85.50%	Men retain slightly lower percentage (-1 point)	First gen retain at a lower percentage (-6.1 points)	Lower income retain slightly lower percentage (-4.5 points)	Under-represented retain slightly lower percentage (-4.8)	Retain at higher percentage than population (positive gap)	Retain higher percentage than population (positive gap)
Peer Comparison	Peer average is 79%. Highest is U. of Portland with 88%. Lowest is Saint Martin's at 65%.					
PARTICIPATION IN A HIGH IMPRACT PRACTICE BY 4TH YEAR	Gender	First generation	Lower income	Under-represented	Male athletes	Female athletes
30.7%	Men participate at lower rate (-14.1 points)	First gen participate at slightly lower rate (-3.8 points)	Lower income participate at slightly lower rate (-3.8 points)	Under-represented participate at slightly lower rate (-4.8)	Male athletes participate at lower rate (-13.3 points)	Female athletes participate at a higher rate (positive gap)
No peer comparison available.						
GRADUATION WITHIN 4 YEARS FROM LINFIELD	Gender	First generation	Lower income	Under-represented	Male athletes	Female athletes
59.4%	Men graduate at slightly lower rate (-9.8 points)	First gen graduate at a slightly lower rate (-9.4 points)	Lower income graduate at a lower rate (-14.7 points)	Under-represented graduate at a lower rate (-20.8)	Graduate at a lower rate than population (-16.5)	Graduate at a higher rate than population (positive gap)
Peer Comparison	Peer average is 57%. Highest is U. of Portland with 69%. Lowest is Pacific Lutheran with 41%.					

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EMPLOYMENT RATE AFTER GRADUATION	Gender	First generation	Lower income	Under-represented	Male athletes	Female athletes
93%	Women employed at a slightly lower rate (-1 point)	First gen employed at a slightly higher rate (positive gap)	Lower income employed at a slightly lower rate (-1 point)	Under-represented employed at a slightly lower rate (-1 point)	Employed at a higher rate than population (positive gap)	Female athletes employed at a slightly lower rate (-1 point)
Peer Comparison	National college graduate employment rate: 95.2%, August 2022, New York Federal Reserve , retrieved3/4/2024.					
Linfield Data Source	2022 study conducted by Lightcast (https://lightcast.io/). Annual data not available at this time.					

SALARY AFTER GRADUATION	Gender	First generation	Lower income	Under-represented	Male athletes	Female athletes
\$53,590	Men earn slightly lower salaries (-\$3.2K)	First gen earn slightly lower salaries (-\$1.5K)	Lower income earn slightly lower salaries (-\$3.7K)	Under-represented earn slightly lower salaries (-\$2.1K)	Male athletes earn lower salaries (-\$10.8K)	Female athletes earn lower salaries (-\$8.5)
Peer Comparison	National recent college graduate median wage: \$54,150, August 2022, New York Federal Reserve, retrieved3/4/2024.					
Linfield Data Source	2022 study conducted by Lightcast (https://lightcast.io/). Annual data not available at this time.					

Key terms used in these tables:

Gender	Legal sex (man, woman). Unknowns not included.
First generation	Neither parent has completed a bachelor's degree.
Lower income	Recipient of a Pell grant.
Underrepresented	Using federal IPEDS ethnicity/race categories, any student who is American Indian or Alaskan Native, Black or African American, Native Hawaiian or Pacific Islander, or Hispanic. Excludes individuals who selected white, Asian American, or two or more races as well as international students or those who did not identify a race or ethnicity.
Athlete	Used a season of competition at Linfield for a Division III NCAA sport.
Salary	Age- and education-level-adjusted median wage for the related standard occupational code (SOC) in the county where the individual listed residence.
Lightcase Study	A 2022 study by https://lightcast.io/ for Linfield as part of Oregon Alliance of Independent Colleges and Universities.